

Company Overview

Hutchison-Smith Architects (HSA) is located in beautiful Boise, Idaho. With over 27 years of ownership, HSA is a full spectrum architectural firm that has worked closely with our clients, designing a broad range of public and private projects throughout Idaho while supporting our employees in their professional and personal endeavors. Our reputation and relationships earn us many diverse new projects and we need talented team members to provide our clients with the design and service excellence they have come to expect.

We offer an environment where employees work together in a fun, flexible and inclusive atmosphere. Located in Boise's West End Neighborhood allows for quick access to the Boise River greenbelt, white water park, downtown area, restaurants, freeway access and all that Boise has to offer. Our employees also enjoy excellent compensation and benefits (including flexible work schedules and half day Fridays between Memorial Day and Labor Day weekend) and opportunity for career advancement and professional growth.

Role Summary

HSA has an immediate opening for an Architect Level II who is self-motivated with a high level of creativity. The team member will be working closely with senior staff, project managers and other design staff on a variety of project types including, but not limited to, mixed-use, educational, multi-family, civic, commercial, retail, and industrial projects. The ideal candidate should have a professional degree in architecture, with a minimum of six (6) years of relevant experience and be a licensed professional. They should also possess strong presentation abilities, be self-motivated, and have excellent organizational and communication skills. Legal authorization to work in the United States is a must.

Role Definition

Job Title: Architect Level II.

Location: Boise, Idaho.

Type: Full-time.

Reporting to: Senior staff.

Responsibilities

- Utilizing Building Information Modeling (BIM), prepare, develop and edit drawings, models, images, and other documents relating to the design.

- Manage the technical design aspects of projects, including investigation, evaluation, and design solution recommendation.
- Provide professional architectural consultation in the planning, design, and coordination of projects.
- Mentor and guide less experienced staff.
- Coordinating design intent and firm standards.
- Clearly understanding the design project.
- Represent HSA effectively through communication, personal appearance, and professionalism.
- Thorough knowledge of and compliance with HSA procedures and standards.
- Coordinate architectural elements with those of other disciplines.

Qualifications and Skills

- Proficient in REVIT, AutoCAD, and Microsoft Office Suite.
- Evidence of a good design understanding e.g. a good design portfolio.
- A flexible and open attitude towards new ways of working and a commitment to independent, lifelong learning.
- Self-motivated and able to demonstrate initiative and a proactive approach to daily tasks and in response to direct instruction.
- Good interpersonal skills and an ability to work independently and as part of an effective team, assisting and supporting team members.
- Ability to cope with conflicting demands, prioritize duties, work effectively under pressure, and meet deadlines efficiently and effectively.
- Excellent organizational skills.
- Excellent communication skills both written and verbal.
- Legally able to work in the United States.
- Have a clear understanding of building systems.

Desirable

- Past construction knowledge.
- Proven track record in managing architectural projects.
- Specific expertise in school design or multi-family apartment projects.
- Knowledge of Department of Public Works standards and procedures.
- Experience managing a team.

The description reflects the core activities of the role but is not intended to be all-inclusive and other duties within the group/department may be required in addition to changes in the emphasis of duties as required from time to time. There is a requirement for the post holder to recognize this and adopt a flexible approach to work. Job description will be reviewed regularly and where necessary revised in accordance with organizational needs. Any major changes will be discussed with the postholder.

Benefits and Perks

At HSA you will find that we are not only dedicated to excellence in our field, but also to fostering a great work environment where our employees are supported in their personal and professional goals.

- A stable, fun, and creative work environment of transparency, trust, and collaboration.
- Flexible work schedule and generous flexible time off plan.
- Competitive Compensation, Perks, and Performance Bonuses.
- Continuing Education, Career Advancement.
- Fully paid medical, dental, and vision insurance.
- Simple IRA (HSA will match up to 3% of your contributions to the plan).
- Bi-annual profit sharing.